

Part-time Barista \$14-\$16/hour plus tips; annual bonus eligible

About Brewd

Brewd, a subsidiary of De Iorio Ventures LLC, is a coffee shop and tap house in Cincinnati, Ohio. Brewd offers a wide variety of specialty coffee and local beers, as well as a limited cocktails and food menu. Brewd is a “third place” concept offering comfortable seating, board games, books, artwork and planned activations to build connection with neighbors. Brewd’s mission is to turn strangers into neighbors.

Brewd’s values:

Build Connection: Brewd provides a space for locals and visitors to relax and connect.

Support Local: Brewd prioritizes supporting local small businesses and organizations, whether that's through sourcing goods or giving back to the community.

Be Good to the Earth: Where possible, Brewd uses sustainable materials including compostables, reusables and recyclables.

About the job

Job Description

- Preparing and serving hot and cold beverages, such as coffee, espresso drinks, teas and beers.
- Operate beer and coffee equipment, including espresso machines, grinders and brewers.
- Greeting customers when they enter the building
- Taking orders, including offering menu recommendations and noting dietary restrictions and customizations
- Building relationships with customers and promoting and recommending menu options to customers
- Restocking supplies, such as cups, lids, coffee beans, syrups and pastries
- Making drinks according to company recipes and standards
- Keeping the work environment and cafe seating area clean, sanitary and organized
- Cleaning countertops and behind the counter, including the coffee grinders, decanters or milk frothers
- Working the point-of-sale (POS) system to complete transactions
- Assisting with opening and closing duties, including setup, cleaning and inventory tasks
- Other duties as assigned

Responsibilities

The Barista prepares and serves coffee and other beverages while delivering friendly, efficient customer service. They operate equipment like espresso machines, follow drink recipes, handle transactions and maintain a clean, organized workspace. The Barista may also pour beer and/or make limited mixed cocktails. As the front-of-house team Baristas also help create a welcoming environment and recommend products or answer customer questions about the menu.

Qualifications

- Must be 21 years old or older.
- Minimum one year of experience as a barista in a restaurant, cafe or similar location
- A solid understanding of food safety practices and espresso-based coffee drinks.
- Familiarity with coffee and tea equipment and accessories, such as filters, infusers and espresso machines
- Ability to stand, bend, kneel, twist, and lift items up to 25 pounds continuously throughout scheduled shifts.
- Ability to communicate satisfactorily with guests, ownership, management, and co-workers to their understanding, and resolve issues quickly.
- ServSafe and/or food safety training preferred, but not required. ServSafe and ServSafe Alcohol certification required within 30 days of hire.
- Familiarity with coffee and tea based drinks, including ability to learn seasonal and rotational offerings and memorize recipes.
- Experience with or willingness to cross-train on bar, including understanding the beer menu and basic cocktail recipes.
- Flexibility to work various shifts including early mornings, weekends and holidays.
- Team-oriented mindset

How Brewd Supports You

- \$14-16 per hour based on experience
- Tip eligible
- Annual bonuses, based on tenure and company performance
- Health/Dental/Vision Insurance Option
- Company matching 401K retirement plan options
- Free checking account option through First Financial Bank
- 30 hours PAID sick leave per year that may be bought out or rolled over
- Professional Development opportunities
- Growth opportunities

Equal Opportunity Employment

De Iorio Ventures LLC, and all of its subsidiaries, is an Equal Opportunity Employer. De Iorio Ventures LLC is committed to providing a workplace free from discrimination or harassment. We expect every member of our community to do their part to cultivate and maintain an environment where everyone has the opportunity to feel included, and is afforded the respect and dignity they deserve. Decisions related to hiring, compensating, training, evaluating performance, or terminating are made fairly, and we provide equal employment opportunities to all qualified candidates and employees. We examine our unconscious biases and take responsibility for always striving to create an inclusive environment that makes every employee and candidate feel welcome.